

Issue 141 - September 2013

THE

PIONEER

THE MAGAZINE OF QATARGAS OPERATING COMPANY LIMITED

TRAIN 3
PLANNED
SHUTDOWN
A SUCCESS

1ST LNG
SHIPMENT
TO MALAYSIA

AN INTERVIEW WITH
KENYA MAEDA
GENERAL MANAGER
IDEMITSU

THE PIONEER
EMPLOYEE
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GOING FOR
LEARNING
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RECEIVE LONG
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QATARGAS
A DIAMOND
SUPPORTER
OF CSR



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Moving forward

As many of us return from a well-deserved summer vacation and reflect on what is left to be done for the current year, for me as CEO this is a good time to consider where we are on the longer journey to achieving our premiership goals and what we are doing in support of the Qatar National Vision 2030. Launched in 2008, the National Vision aims to transform Qatar into an advanced economy, ensuring sustainable development and a high standard of living for current and future generations of our people. Qatar's management of its hydrocarbon resources will play a major role in this journey and the contribution of Qatargas, as the country's flagship LNG company, is substantial and central to this national endeavor. In this regard, I thought it might be useful here just to pick out some of the key features in our corporate strategy.

Operating excellence defines the efficient way in which we operate our facilities and the reason why Qatargas has earned a global reputation for reliability. We will continue to benchmark our efficiency against other energy companies and work strenuously to exceed our current pacesetting performance record.

In promoting a culture of safety throughout Qatargas, we have adopted an Incident and Injury Free philosophy, which has served us well over the years. Now with IIF Phase II being implemented, we aim to achieve an even more challenging safety regime for the coming years.

Companies that do not continuously improve cannot survive. Creating a culture of innovation takes time. Basic steps in developing an innovation culture include challenging the status quo and

out-dated procedures, building teams and creating new collaborative relationships across organizational boundaries, opening up to experimentation and sharing of ideas, seeing errors as opportunities for learning not blame, and relentlessly making improvements - both small and large - to our working practices. Innovation requires open communications, giving constructive feedback and being honest with each other. In Qatargas, I am happy to say, most of these building blocks are now in place.

Our corporate social responsibility (CSR) tells the world about our Company's attitude towards its people, its communities, its customers, and even the environment. It speaks about the way we conduct our business. CSR can no longer be seen simply as charitable initiatives that the Company's management schedules from time to time. It is now a fundamental part of any business that seeks to establish its credentials as a responsible, generous corporate citizen of the world it impacts. As Qatargas managers, we need to inculcate social responsibility as part of our corporate culture, the way we do things here, "the Qatargas way". As employees, we need to invest our talents and participate personally in social initiatives to make changes that are meaningful and long lasting. I am pleased to note that social and environmental development are addressed at every level of our corporate activity in Qatargas, whether through workforce development, community support initiatives, educational initiatives, safety and environmental projects - all creating a greater relationship of trust among our people and between our Company and the surrounding community. I am also extremely happy to witness the



passionate voluntary involvement of so many of our people in these activities.

Earlier this year, we conducted our third Employee Satisfaction Survey and had an unprecedented response in terms of coverage across the organization. In the survey, some employees mentioned the need for Qatargas to "become more visible". One significant way in which to enhance our Company's visibility is of course to develop our CSR presence, burnish our image as a responsible corporate citizen and develop an unparalleled reputation for our commitment to high ethical standards, safety, health, sustainability and environmental impact, and support for the community.

I am heartened that the vast majority of employees appreciate working at Qatargas and are overwhelmingly positive in their views of how this Company is moving forward and how we do our business. With this level of engagement, I am confident that we are building a strong, robust enterprise well on the way to becoming the World's Premier LNG Company that we have committed to, and that it will endure in this capacity for many years to come.

Khalid Bin Khalifa Al-Thani
Chief Executive Officer

DHT Project

Powering ahead with clean-burn diesel

The DHT Project will provide Qatar with greener diesel and is expected to be fully operational by the summer 2014.

DHT Project - an overview

The Diesel Hydrotreater (DHT) project will produce diesel to Euro 5 specification (fuel with less than ten parts per million (ppm) of Sulphur content) and is being developed by Laffan Refinery Company, operated by Qatargas.

The Engineering, Procurement and Construction (EPC) contract for this project was awarded to Samsung Engineering Company Ltd. in September 2011. Today, the project is on schedule and will be fully integrated into the existing Laffan Refinery and operational by 2014.

The facility will process 54,000 barrels per stream day (BPSD) of straight run Light Gas Oil (LGO) feedstock from the existing Laffan Refinery 1 (LR1) and the second planned refinery (LR2). Until the second refinery is operational, the DHT Unit will operate at 50 per cent of its designed capacity.

The project forms part of Qatar's National Vision for ensuring efficient energy supplies for the country and in meeting the most stringent environmental specifications i.e. Euro 5. The processed diesel from the DHT Unit will be distributed within the State of Qatar through the existing truck loading gantry facilities, which were also constructed by Laffan Refinery Company and operated by Qatar Fuel (WOQOD).

The planned start-up of the DHT project is the second quarter of 2014.

The engineering phase of the project is completed and the project is currently in the construction phase. Civil, structural and building works are 80 percent complete and over two million man-hours have been achieved without a lost time injury. All major equipment has arrived on site including rotating and static equipment along with all the necessary static equipment - the reactor, column, vessels, and heat exchangers - erected on foundation. Currently, the piping fabrication and installation is in progress.



Powering ahead on safety too

The Diesel Hydrotreater (DHT) project recently achieved the significant safety milestone of completing 2 million man-hours without any Lost Time Incident (LTI). Commenting on the achievement, Salman Ashkanani, Chief Operating Officer, Refinery Ventures says, "This is indeed an outstanding achievement as we move ahead towards completing the project safely. This important milestone proves the commitment of the entire project team to our Incident and Injury Free safety culture. We want to make sure that everyone working on this project goes home safely, every day. Our priority is to maintain our focus and deliver the project safely and on schedule."

“The project forms part of Qatar’s National Vision for ensuring efficient energy supplies for the country and in meeting the most stringent environmental specifications.”

1st LNG shipment to Malaysia

Qatargas has dispatched its first ever cargo of approximately 3.1 trillion Btu of LNG to Malaysia.

The consignment was purchased by Petronas LNG Ltd (Petronas) of Malaysia and loaded on Saturday 20th July on-board LNG Vessel 'Seri Begawan' at Ras Laffan Port for delivery to Malaysia's first LNG receiving terminal located in Melaka.

His Excellency Dr. Mohammed Bin Saleh Al-Sada, Minister of Energy & Industry and Chairman of the Board of Directors of Qatargas welcomed the cargo sale as "another milestone in Qatar's standing as a reliable international energy supplier." He said "we are pleased with this development as it marks Qatargas' entry into a new and promising LNG market, helping to meet the growing demand for energy in Malaysia and building a stronger relationship with Petronas."

The cargo was supplied by Qatargas 2, a joint venture between Qatar Petroleum, ExxonMobil and Total. Qatargas and Petronas recently concluded a Master Sales and Purchase Agreement (MSPA) to facilitate the sale of this spot cargo and additional future volumes.

Qatargas sees the South East Asian LNG market as an increasingly important market and intends to strengthen its business activities in the region. To date, Qatargas has commissioned LNG terminals in Thailand and Singapore through delivering the first LNG cargoes to these markets. Furthermore, Qatargas has delivered several LNG cargoes to PTT of Thailand and looks forward to the commencement of long-term supplies to Thailand in 2015.

“Qatari LNG continues to play a key role in supporting efforts by countries around the world to diversify their energy supplies using gas as an environmentally friendly source of energy.”

Dr. Al-Sada



Plateau Maintenance Project 10 million man-hours without LTI

The Plateau Maintenance Project (PMP) has once again surpassed its safety track record with the milestone of 10 million man-hours worked without a lost time injury.

Top of Form

The PMP has now liquidated over 25 million hours since its start, with one unfortunate lost time ankle injury after the first 14 million safe hours when a contract worker stumbled on an uneven walking surface. "That one incident is a constant reminder and motivator to PMP, urging us all to take responsibility for our safety as well as those around us", said Jeff Stevens, PMP Construction Superintendent.

In addition to the achievement, the team has completed 425,000 STOP

cards on their way to surpassing the one half million mark this coming August. Ferdinand Lunaria, PMP Sr. SHE Officer, commented that "STOP observation cards are our true leading indicator, as we are made aware of (and intervene with) unsafe conditions and behaviours before they result in incidents. The safety culture, and climate of PMP is centred around our STOP program".

Sheikh Khalid Bin Abdullah Al-Thani, Qatargas Chief Operating Officer - Engineering and Ventures, said: "You don't accumulate these kinds

of statistics by luck. We have a project management team and a Contractor who truly believe that they can keep their workforce injury and incident free. I thank them all, from management through the subcontractor organizations, for their efforts in this regard. Putting over 5,500 men to work every day on a difficult construction project inside an operating plant is no ordinary task. I am proud of the value that this team places on safety."

“I am proud of the value that this team places on safety.”

Sheikh Khalid Bin Abdullah Al-Thani

Qatargas Chief Operating Officer
Engineering and Ventures

Jetty Boil-off Gas Recovery Project accomplishes 15 million safe man-hours

The Jetty Boil-off Gas Recovery (JBOG) Project has achieved a milestone of 15 million man-hours without a lost time injury.

As a direct result of the diligence and proactive action taken by Qatargas, the JBOG Project has achieved this outstanding safety record. Since the beginning of the JBOG project, over 1,000 days have been worked at site without a serious injury or incident.

Qatargas devised and implemented several innovative safety procedures as well as the usual tried and tested initiatives on the JBOG Project. The combined impact of all these steps has resulted in a safer working environment for up to 3,000 workers

The JBOG Project has fully implemented the "Incident and Injury Free" (IIF) safety behavioral program to fundamentally alter the working behavior of the work force. Workers are trained to identify and take proactive action if they see anything taking place around them that is unsafe.

Going beyond the usual safety training, which teaches workers about protective clothing and the site rules, the IIF program invites workers to view their personal safety as their ultimate goal. The JBOG Project's slogan is "Everybody Goes Home Safe", and this reminds workers that their safety is absolutely essential for the well being of their loved ones.

To date, 90,000 hours of training have been imparted to thousands of workers by an integrated team of trainers from Qatargas, Fluor, Qcon and Qatar Kentz.

At the beginning of the project, JBOG introduced the "JBOG 12 Golden Rules", which are aligned with the Qatargas Life Saving Rules. These rules are designed to save lives, and consist of stipulations including the use of safety harnesses for working at heights, the use of valid work permits for each activity and the wearing of vehicle seat belts at all times. Compliance with these rules is mandatory, with no exceptions made. The communication of this clear boundary of acceptable safe behaviors and working practices, along with the 'no compromise' attitude of management in implementing the rules has created a safety culture on the JBOG Project that surpasses that of any previous project.

Commenting on the achievement, Sheikh Khalid Bin Abdulla Al Thani, Qatargas Chief Operating Officer, Engineering and Ventures, says, "Qatargas' mission is to maintain the highest Safety, Health and Environment standards. I am happy to see the JBOG Project fulfil the Qatargas vision and covenants by excelling in their safety performance. I congratulate the JBOG

Project Management Team and all their contractors for displaying and implementing their commitment to keep everybody safe on this project."

Bashir Mirza, JBOG Project Manager, said, "The credit for keeping nearly 3,000 people safe from serious injury over a period of three years goes to the JBOG Integrated Project Management Team, comprising Qatargas and Fluor people, and also to our construction contractors Qcon, Qatar Kentz, Medgulf, Teyseer, Shaqab Abela, G4S and Draieh. We have worked hard to train the workers, and to constantly remind them of the need to keep safety a number one priority. Our objective is to complete the project keeping all our workers safe, and to ensure that everybody goes home safely."

The outstanding safety record of the JBOG Project was recently recognized at the Qatar Oil and Gas Industry HSE Excellence Awards.

Well done to everyone involved in this excellent achievement and keep up the good work.

“Our objective is to complete the project keeping all our workers safe, and to ensure that everybody goes home safely.”

Bashir Mirza

JBOG Project Manager





Train 3 Planned Shutdown a Success

In June, Qatargas safely completed the Shutdown of LNG Train 3, including IR and utility sea water supply and return headers without any Lost Time Incident. This remarkable achievement was the result of highly dedicated teams working in close coordination to simultaneously shut down numerous plant facilities while fully adhering to safe working practices and procedures.

The Train 3 Major Shutdown concluded with great challenges and efforts, with over 3,000 contractors and 500

Qatargas employees involved in 18 days of activities, which included Engineering projects, GENP, PMP and Maintenance schedules. All workers performed their tasks in extreme weather conditions with only one Goal 'Safety, Quality and Compliance'. Following the successful shutdown, LNG production resumed on 7th June 2013 at 16:25 hours - without suffering a single Lost Time Incident (LTI).

The shutdown teams received continuous support from Qatargas

management who thoroughly implemented the previous shutdown's 'Lessons Learned'. As a result, a real team effort was given by all involved in this shutdown with high levels of safety awareness, professionalism and commitment.

Meticulous planning and preparation combined with efficient scheduling allowed the Company to execute the challenges within set targets. A new PTW office was temporarily located at Train 3 to authorize and revalidate

“A real team effort was given by all involved in this shutdown with high levels of safety awareness, professionalism and commitment.”



the permits during the shutdown maintenance window. Permits were packaged ahead of the shutdown in accordance with the new PTW standing instructions and a 100% permit record was achieved with no missing permits.

This particular shutdown was an important one in that it was a pilot for many of the new QGMS initiatives, all of which were implemented and proved to be of high value. These initiatives are being reviewed by the QGMS Team to be documented for future shutdowns.

Qatargas and every one of its contractors understand that teamwork leads to best-in-class operations, especially where safety is concerned. Onshore Operations Management and the Shutdown Team along with Projects and Main Contractor DESCON are to be praised on a job well done. We are proud to be one team and of this monumental achievement.



Qatargas employees and contractors pose after a successful shutdown of LNG Train 3.

Annual Shareholder Market Presentations

“ We have organized Annual Market Shareholder Presentations since 2006 and we highly value the opportunity to discuss prevailing market trends which affect their venture with our partners. Our Shareholders and the Qatargas Commercial and Shipping Team have turned these events into a success year after year due to the commitment and dedication from both sides. I would like to thank our Shareholders for their partnership and I look very much forward to the engagement with them at future events.”

Alaa Abu Jbara
Chief Operating Officer -
C&S

Qatargas LNG is made up of 4 joint ventures; it has 7 shareholders - QP, ExxonMobil, Mitsui, TOTAL, Marubeni, ConocoPhillips and Shell; Over the years, Qatargas has leveraged on its shareholders and has been able to extract cutting edge knowledge and best practices to create the unique global LNG producer right here in Doha.

As part of Qatargas Joint Venture Agreements with our Shareholders, we have been engaging each of our IOC Shareholders to share with us their market outlook and getting their views on where the International LNG Industry is heading.

The Annual IOC Shareholders presentation encompasses commercial and strategic issues that affect the LNG industry at both broad global and focused regional levels to sharpen the marketing efforts to the respective joint venture they have shareholding and helping the key decision makers in QP/ Qatargas. It was through a similar kind of exercise from one of our Shareholders, ExxonMobil, that QGII UK opportunity was identified well ahead of market competitors. Following its success, this has been a regular exercise for the past several years since 2006 and conducted annually with all the Shareholders. The event, which is organized by Qatargas'





Marketing Department was attended by direct hires of Qatargas Marketing Department plus selected commercial audience from the various Qatargas disciplines like Sales Admin, Commercial Planning & Allocation, Shipping, Corporate Planning, Legal & Treasury and Qatar Petroleum who would eventually benefit and play strategic functional roles.

This annual exercise further helps conversations not only with our shareholders but also with our internal disciplines by exchanging conversations on topics of mutual interest, thereby contributing to further strengthening the bond between Qatargas Marketing and other departments and the invited venture Shareholders. It is also through such an annual exercise that

we are able to identify opportunities for the Shareholders' venture and listen carefully to our shareholders' views on the venture marketing effort. Qatargas Marketing Team see key business benefits from this exercise by the Shareholders through gaining an in-depth knowledge of the market, learning, comprehending, understanding, explaining and clarifying the LNG Market Indicators and Developments and implementing the knowledge and facts into our Marketing Strategies. As far as we know, this practice is unique and has built great credibility within our IOC Shareholders on the way we manage the process.

It is a privilege for the State of Qatar to have had the exclusive support of

IOC Shareholders especially during the formative years of marketing QG 1 to QG 4 volumes to the long term and medium term markets.

Qatargas has fulfilled its ambitious goal of achieving its 42 million tons per annum target with the support of our IOC Shareholders and has built the flexibility to deliver LNG to any market where there is demand.

See what our shareholders have to say about this process overleaf...



ExxonMobil

Jeff Massad, Project Development, ExxonMobil Qatar, Doha: "ExxonMobil looks forward each year to present our Annual Market Updates to Qatar Petroleum and our Qatar LNG joint ventures. It is a great opportunity to have a structured and open forum to share market views and insights relevant to our joint ventures."

Randy Selin, Strategic Planning, ExxonMobil Gas and Power Marketing, Houston: "This is a very complementary initiative given ExxonMobil annually develops an Industry Gas Outlook which has proved very useful for each of our organizations as marketing strategies and plans for our joint ventures are developed."

Total

Stephane Michel, Managing Director, Total E&P Qatar, Doha: "The Annual Market Shareholder Presentation has now become a tradition and as the Managing Director of a French company, you know how much I like traditions. So it is always with great pleasure that we welcome our London based experts from Total Gas and Power here in Doha for this yearly event. A presentation for sure with many slides, graphs and maps analyzed by 10 experts and for the benefit of more than 40 people from Qatargas and Qatar Petroleum. But much more than a simple presentation at the same time, this is a dialogue between key market players to better understand the trends, the risks, the reality behind the speeches and finally to share a vision. And I must say that between Fukushima and the Shale Gas revolution, the last three years have been very rich in discussions. It is really during those kind of meetings that you can understand the mutual benefit that Qatargas and its shareholders like Total can get from a dense and thriving cooperation."

Mitsui & Co., Ltd.

Yasuhiro Mishima, General Manager, Middle East Department II, Natural Gas Division II, Energy Business Unit II Mitsui & Co., Ltd.: "We do hope that Mitsui's Annual Market Presentation could add a unique value on Qatargas's forming marketing strategy by sharing and exchanging our views with Qatargas. In addition to that it is a great opportunity for Mitsui to deepen understanding the Qatargas's views and opinions through active question-and-answer session."

Masayuki Takishima, General Manger, Doha Office, Mitsui & Co., Middle East Ltd.: "Annual Market Presentation is a valuable opportunity for Mitsui since we could widen our sphere of knowledge through the exchange opinions with the biggest LNG supplier, Qatargas."



Marubeni Corporation

Mr. Masahiro Kotani, General Manager of LNG Business Section-I, LNG Department. The Annual Market Presentation which we've been involved in since 2006 is indeed an exciting function for us to exchange opinions on various topics and share views on the future LNG market with Qatargas. As a shareholder and a partner of Qatargas, it is our pleasure to be a part of such gatherings which is a perfect demonstration of not only educational but also a team-building opportunity which will enhance our mutual relationship. We believe that such contribution will support Qatargas being the world's premier LNG company



ConocoPhillips

Marianne Kah, Chief Economist, ConocoPhillips, Houston: "A wonderful opportunity to meet and discuss with our Qatari partners the latest overall trends in the global gas and LNG markets."

Mark da Roza, Manager of Asia-Pacific LNG Trading and Origination, ConocoPhillips Asia Ventures, Singapore: "A great opportunity to informally meet with representatives from Qatar Petroleum and Qatargas from a wide range of disciplines to discuss the global gas and LNG outlook."

G.M. (Chip) Schuppert Jr, Manager of LNG Marketing, ConocoPhillips, Houston: "The annual shareholders' meeting was a particularly useful and fruitful setting for the JV partners, not only to jointly analyze and discuss market trends and challenges but also facilitating identification of potential opportunities of interest to the JV."



Royal Dutch Shell

Moon Hussain, VP (QG4) says "The Annual Market Presentation is a prime example where Royal Dutch Shell brings value to its partnerships. Every year, Qatar Shell with relevant experts from Royal Dutch Shell engages in an enriching and meaningful exchange of views and ideas with Qatargas and Qatar Petroleum, thereby aligning us more with our Qatari stakeholders as a trusted partner."

Shareholders' Spotlight:

An interview with **Kenya Maeda** General Manager Idemitsu



Can you please provide us with some information about yourself and your background in Idemitsu?

I was born in 1963 in Kyoto, one of the favorite tourist destinations in Japan. I spent my childhood and adolescence here until I graduated from university, with Economics as my major.

I began my career with Idemitsu in 1986 and since then I have been mostly involved in the trading and procurement of crude oils and petroleum products.

I was assigned to Doha in July 2011 as General Manager and one of my main responsibilities involves exploring new business opportunities in Qatar.

I am a business bachelor in Doha; my family, consisting of my wife and three children, a daughter and two sons aged 21, 18 and 15, are in Japan.

What is a usual day for you like?

My day starts with a cup of coffee at 5.30am and I am in the office by 7.30am. I usually have meetings in the

morning as I always try to meet people as much as possible to seek ideas to identify and explore new opportunities.

My afternoons are mostly committed to the emails in my inbox and for dealing with paperwork. I prefer to complete my work before I leave the office at 5pm. I have a light exercise regime at the gym at least three times a week. I enjoy listening to jazz and reading books before retiring for the evening at 11pm.

Where will the most significant growth occur in Idemitsu over the next few years?

Apart from Qatar, where we participated in the Laffan Refinery 2 project, our growth is expected to come from Vietnam. We have decided to build the country's second refinery, Nghi Son Refinery/Petrochemical Complex, through a joint venture between state-owned Petrovietnam and two other foreign partners. This complex is scheduled to commence for commercial operation in 2017.

“With the prediction of the world population exceeding 9 billion in 2050, there is a significant risk of an energy crisis for future generations.”

I also expect growth to occur from North America where we are intending to build a world-scale Linear Alpha Olefins unit. Final Investment Decision on this project is expected in 2014.

What do you see as our energy industry's greatest challenge?

With the prediction of the world population exceeding 9 billion in 2050, there is a significant risk of an energy crisis for future generations.

To cope with this potential shortfall, the greatest challenge for the energy industry will be to achieve a technological breakthrough in the way we explore and develop new unconventional energy sources, such as the further development and extraction of shale gas and methane hydrate, in a safe and cost effective manner.

How do you see Idemitsu's relationship with Qatargas?

We are very proud of being a business partner of Qatargas, the world's leading LNG company. I am fully content with the excellent relationship we have established and look forward to building on our strong partnership in the future.

What is your company's main contribution to the Qatari energy sector?

We have been strengthening our relationship with Qatar at the human resources level through the acceptance of trainees from QP, Qatargas and Tasweeq every year, and the dispatch of the Head of Operations to Laffan Refinery. We also send engineers to the Laffan Refinery 2 project management team from the basic design stage and we continue to dispatch personnel for the construction stage as well.

As for business, Idemitsu has been a loyal buyer of Qatari Crude Oils since 1979 when we signed the first direct contract with QGPC (Qatar General Petroleum Corporation) and, I believe, we are still one of the major crude oil purchasers from Qatar to this very day.

What does the future hold for your company in Qatar?

With massive mega projects being more or less settled, I anticipate that Qatar will look into more value added downstream fields, such as specialty products.

As a refining and petrochemical company, we would like to explore new business opportunities in this niche field by extending our operational experiences and expertise.

Lastly, I would like to express my sincere gratitude to Qatar for extending an indissoluble friendship and great support towards the restoration of the Tohoku region of Japan, where the

coastal area was severely devastated by the earthquake and ensuing tsunami in March 2011. Four projects recently announced by the Qatar Friendship Fund will undoubtedly assist in restructuring and reshaping the lives of many people in the affected areas and we are very grateful for all your help during our darkest time.

“I am fully content with the excellent relationship we have established and look forward to building on our strong partnership in the future.”



Chiba Refinery

So you think you know about the Learning Olympics - PROVE IT!

In this issue we have two more interactive activities on the pull out card for you to complete and enter the competition, again with some great prizes. Use the tear-off card and complete the Crossword Puzzle and the L&D activity and add your name, department, location, staff number and signature where indicated.

All the Crossword Puzzle answers can be found by reading the "Going for Learning Olympics Gold" article. Answers to the L&D activity can be found by visiting the Learning & Development intranet site. Please send the original completed card by internal mail addressed to: **Abitha John, Secretary, Learning and Development Department, Qatargas Doha Head Office 28th Floor.**

The emphasis of the competition is to encourage staff to read Pioneer, gain insights into the Learning Olympics, and have some fun at the same time. Remember, you need to answer all the questions correctly to have a chance of winning.

Entries are open to all direct hires, secondees and contract staff who are on the payroll of Qatargas Operating Company Ltd. We will only accept one entry per person and anyone sending more than one card in their name will be disqualified. Entries should be from individual staff in their own handwriting using their own endeavors and no team entries will be considered. The competition is open until the day before the first prize draw, which will take place approximately six weeks after the publication of this Pioneer magazine, so hopefully you'll have plenty of time to submit your entry.

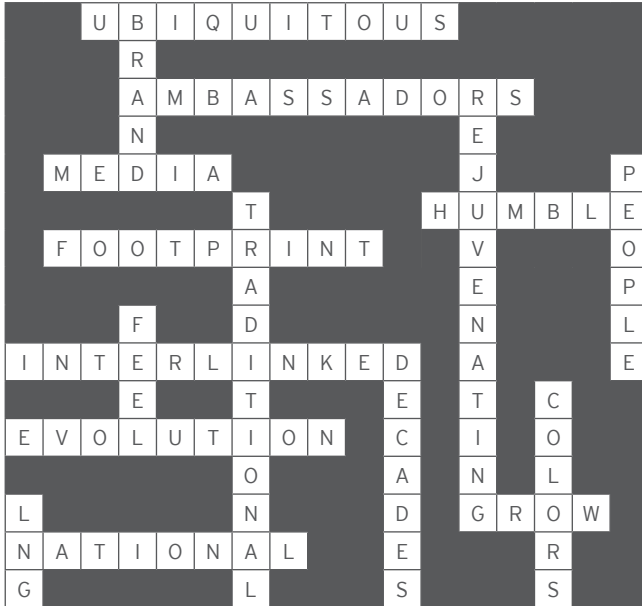
Two raffle draws! A better chance of winning!

We are introducing a new innovation to Pioneer with **two** raffle draws; one at Ras Laffan (for Ras Laffan and Offshore staff) and one at Qatargas Doha Head Office (for Doha-based staff and staff working at Al Khor Community/other locations) with a total of six prizes. For each location, the first correct Crossword Puzzle entry will win a Galaxy Tab! For the L&D activity quiz, the first two correct entries will each win an iPod Touch.

Happy reading and good luck!



Previous competition answers



1. Times New Roman is the official system font for Qatargas. **False, it is Calibri**
2. The Qatargas visual brand is made up of seven key elements. **True.**
3. The new strapline for Qatargas is "Innovation in Global Energy". **False, it is 'The World's Premier LNG Company'.**
4. The Qatargas secondary colour palette consists of six colours used in a supporting role to complement the Qatargas primary colours. **True.**
5. In the new brand styling, the grid system is based upon the angles of our Logotype. **True.**
6. It is permissible to place the new Qatargas logo on dark and complex images. **False.**
7. The letters "QG" in our Qatargas logo are interlinked to emphasise our value of working in partnership. **True.**
8. If you use the vertical format of the logotype it will often give more impact and legibility. **False, its horizontal logo.**
9. It is recommended to use a maximum of three secondary colours from the secondary palette per page. **True.**
10. One of the advantages of the new three-dimensional logo is that it shows up better in digital media. **True.**

Competition Event:

The draw was held on September 10th and facilitated by Eiman Fakhroo (PR Communications Officer) and Lawrence Wright (Legal Compliance Manager) and the Pioneer's Associate Editor of Compliance Communications Initiatives.



Previous Competition winners

- **Shobha Reddy - Supply Dept.** - Won Galaxy Tab
- **Agri Sumara - QG 3&4 Asset-Process Section** - won Galaxy Tab
- **Umar Rafeeqe Rashad - Operation - QG2 Utility** - won Ipod Touch
- **Abdul Ghaffar Ahmad - QG 3&4 LNG Operations** - won Ipod Touch
- **Shebin Oloed - Onshore support Operation Shutdown** - won Ipod Touch



Learning Olympics 2013

Going for Learning Olympics Gold

Get Ready... Get Set... Learn!

The Qatargas Learning Olympics 2013 were successfully launched in June with over 500 employees taking part in learning-based activities.

It has been proven that learning is more effective when students are actively participating rather than sitting in a lecture hall or classroom. This is not only true for students, anyone in a learning or study situation and in particular employees in the workplace, will benefit from a more involved, hands-on learning approach. For this reason, Qatargas launched the Learning Olympics, held over two days that aim to make learning fun, effective and accessible to everyone.

In addition to helping employees learn core competences through the various activities, the Learning Olympics will also help to promote understanding of L&D - who we are, what we do and what we provide.

This year's Learning Olympics were held on the Training floor in the Qatargas Doha Head Office on the 3rd and 4th June. The same event was held in the Auditorium and Training Centre in Ras Laffan a few weeks later on the 18th and 19th June.

The two events had a combined total of over 500 employees attending, making the initiative a success in its first year.

The warm up

A promotional campaign generated interest leading up to the events at both locations and included elevator stickers, posters with slogans, a canteen quiz and emails, all branded with an Olympic look and feel. The lead up started three weeks prior to the events and intensified over the final two weeks.



L&D line up

The two-day event in Doha was located on the 4th Floor, which was transformed by a pictorial history of L&D, including events, L&D people and flags of countries representing the various countries of Qatargas employees, showing our diversity in talent.

Additionally, the Medical Department offered a brief 'Pit Stop' health check for employees and some great advice was given to use and take home for their families.

Designing the activities

The activities for the events were designed by the four divisions in L&D and included:

CPMD

Mid-Year Review & Competence Race

Learning was reinforced through an exciting game testing employees' and managers' knowledge of the Mid-Year Review process and the L&D Department.

T&E

The **Quick Quiz** provided a useful overview of Qatargas and tested employees' knowledge of the Company history, products, environmental actions, L&D initiatives and the Qatargas Direction Statement. A computer based quiz consisting of 20 questions to be completed in ten minutes proved to be a great reminder of the Company's standards and achievements.

The **Mental Olympics** were run by a facilitator who tested employees' different styles of learning and consisted of a wide range of theoretical situations requiring lateral thinking and teamwork from each participant.

Roll up & Learn proved to be a highly interactive and competitive exercise. Employees who participated learned more about the training and services provided by L&D as well as being rewarded for their knowledge of the 10 Life Saving Rules and Qatargas' Covenants.

“It was great to see so many people attending the events. It is important and essential for the continuing growth of our business that our people are aware of what Qatargas provides in terms of support and guidance for employees to fulfil their potential.”

Qatarization & National Development

Raise a Ticket/Take a Wicket provided guidance on how to raise a Qatarization Customer Support Ticket for a particular Qatarization related query.

Wrestling with Words Allowed employees to demonstrate a basic understanding of Level 4 & 5 English language competences and interact in ESP Technical Courses' multimedia activities.

Free Throw Basketball A fun game to learn about the National Graduate Development Program Policy and Procedure.

Shoot for the Stars A Who's Who of Qatargas which helped employees get to know the L&D team and what we all do.

Leadership & Succession Planning

What's Your Game Plan? Feedback is essential for any game plan. This was a facilitated short session exploring how individuals can be at the top of their game at work. The session also looked at the role of the coach (supervisor),



and suggesting conversations the coach should be having with players to help them play and win at work. Feedback models and game cards that help both individuals and supervisors to have effective feedback conversations were shared and given away.

The Next Games

Unlike the Olympics, employees won't have to wait four years until the next event! Please watch out for further announcements!



Investing in our future leaders

Qatargas is committed to developing National leadership talent. Here we interview Abdulla Al-Hajri who has recently graduated from the first leadership program.

Abdulla Al-Hajri, QGMS Faris, has led the way by recently graduating from the first leadership program for current and future National leaders delivered by the Qatar Leadership Centre (QLC).

QLC aims to advance the leadership potential of Qatar by seeking out Qataris with proven talent and developing their leadership potential to the maximum. The organisation was inspired in 2008 by an Emiri decree and in 2010 the QLC Board was formed under the Chairmanship of His Highness The Emir, Sheikh Tamin Bin Hamad Al-Thani.

Abdulla explains, "It was a great honor to be accepted on this 18-month program. To be part of a pioneering program, in line with Qatar's National Vision 2030, to help advance and nurture Qatar's leadership pool, and

assisting me to reach my full potential, is something I very much appreciate".

Abdulla had to get through a selection process before he could be accepted on the program. He says, "Over 350 candidates applied and, with only 35 places, I was very proud to have been chosen. I had to complete an application form, pass an assessment on my English skills, complete a psychometric test and attend an assessment day. It wasn't easy!"

Abdulla, who achieved his BSc in Chemical Engineering at Qatar University and his Masters at the University of Manchester, started with Qatargas in 2002 as a Corrosion Engineer. His first experience of leading others was in 2011. "Having the experience I have had with Qatargas enabled me to bring my

“I had the opportunity to be taught by professors from **Harvard Business School, HEC Paris, Chicago Booth and Duke.**”



Abdulla Al-Hajri, QGMS Faris

own knowledge and skills to this program. I was able to provide good practical examples to the theories that I was being taught”, he adds.

The program has four dimensions: Leadership, Management, Personal and Regional and Global Knowledge. Abdulla explains that during his time on the program he received the best executive education in the world, “I had the opportunity to be taught by professors from Harvard Business School, HEC Paris, Chicago Booth and Duke. I also was able to go to Singapore, China and London to gain global perspectives.”

The program was well timed from Abdulla’s point of view. He says, “Whilst I was on the program I accepted an attachment opportunity to Corporate Planning to be a Faris

on the QGMS program. I have found this placement an exceptional and fascinating experience through being able to look at Qatargas with what I call a ‘helicopter view’ by seeing all the different stakeholders and processes that enable our organisation to deliver what it does. It has also enabled me to work with senior leaders. This has been invaluable and has complemented my learning.”

What’s next for Abdulla? He responds enthusiastically, “I still have a lot to learn. I don’t think I will ever stop learning. I am currently enrolled in the Cadre Leadership Development Program that Qatargas will be running in September. This is a fantastic opportunity to learn other views and concepts around leadership and to build on what I have gained. I will be returning to

the Engineering and Ventures Group by the end of the year where I am looking forward to applying what I have learnt to assist our company to realize our ambition of becoming the World’s Premier LNG Company.”

Adnan Al-Shaibi, Learning and Development Manager, who has supported Abdulla throughout his time on the program, says, “We are very proud of Abdulla’s achievements and the progress he is making at Qatargas. It is an example of hard work, dedication and commitment creating the opportunity to become a premier member of our organisation. We congratulate him on his success. He has represented our Company extremely well following our sponsorship of him to take part in the QLC program. We look forward to seeing his continuing success at Qatargas.”

Graduate Profile:

Layla Al-Ansari wins Best National Graduate Award



In this issue of Pioneer we catch up with Layla Al-Ansari, one of our exceptional national graduates, who received the CEO Award for the Best National Graduate of 2013. We ask her opinions on the Qatargas Graduate Program, Qatarization and the next challenge she faces.

How do you successfully balance both your personal and professional life?

It is never easy being a mom trying to juggle a full-time job with a family life. Being a working mother of course can lead to feelings of guilt and stress because of divided attention between work and family. The key is to focus on an organized plan, prioritize my tasks and duties and the big support I get from my family to successfully balance between profession and parenthood.

What are the positive points of the Qatarization, as applied by Qatargas?

Qatarization is playing an important role in supporting national graduates through the Individual Development Plan (IDP) to help them build their competencies and skills. Personally, Qatargas supported me even before joining the Company; they supported me in completing my graduation project which shows how Qatargas is very helpful even in the education sector. I believe nationals in Qatargas are very lucky to have such kind of support and opportunities.

Did you receive any specific help as a woman in what many still consider a male-dominated industry?

As a female employee I received lots of encouragement from Qatargas as part of the Qatarization initiative. One of the key programs that helped me in my personal development was the 'Women in the Workplace Program'.

What's your next step within Qatargas?

I'm always looking for ways in which I can improve myself and gain new experience. I'm always open to training and development opportunities. Everyone has room for improvement, and no one can be good in everything. For example, I'm required to know more about Excel techniques and modelling as I want to be an Excel modeller to contribute in improving and creating new models that might benefit the department.

Can you suggest any improvements to Qatargas' Program for graduates

One improvement is the IDP process review. However, it is witnessing lots of changes and I hope that this will lead to a much improved and faster process review.

Do you have any advice to new National Graduates embarking on this challenging adventure?

I can vividly remember my first day at Qatargas. I joined the Company with the impression that the job would be too challenging and complicated for me. Today, I realize that everything is possible if you challenge yourself and really go for it! My advice to new nationals is: nothing is impossible. Look deeply inside yourself and find your capabilities, because your capabilities are far beyond your expectations. If you told me that I would be recognized as Best Graduate I wouldn't have believed you. Today I know I worked hard and earned it.

One more piece of advice is 'be humble'. In the long term it will be to your advantage. It worked for me.

There is one other piece of good news you had just before you received the award. Care to share it with us?

Yes, just days before the CEO Forum I gave birth to a bouncing baby boy and now I have another challenge to look forward to in my life, as a mother.

“Everything is possible if you challenge yourself and really go for it!”

500-plus employees receive Long Service Award

“The commitment and dedication of our people has always been the driving force behind our success.”

Khalid Bin Khalifa Al-Thani
Qatargas CEO



Employees receive awards for completing 5 years service.

The Long Service Award Ceremony is a special event held annually to commend staff for continuous years of service with the Company. This year's event was held on 27th May at the St. Regis Hotel in Doha.

Khalid Bin Khalifa Al Thani, Qatargas Chief Executive Officer, presented certificates and mementos as a token of appreciation to employees who have completed five, ten, fifteen and twenty years of service with the Company. Commenting on this year's awards ceremony, he said, "I would like to congratulate all our employees who have reached their long service milestones and thank them for their continued contributions towards making Qatargas what it is today - the

largest LNG producer in the world, delivering energy safely and reliably to every corner of the globe." He went on to say, "The commitment and dedication of our people has always been the driving force behind our success as we realize our vision to be the World's Premier LNG Company. We must continue to innovate and improve our business and maintain our safe and efficient operations."

At the ceremony, the CEO thanked all employees for their dedication and efforts. He also expressed his thanks to H. E. Dr. Mohamed Bin Saleh Al Sada, Minister of Energy & Industry, for his continued support and dedication to Qatargas. He urged long serving employees to keep up

the good work, to continue to use their knowledge and experience to enhance the Company's performance and encouraged them to pass on their valuable expertise to new joiners and assist them in the early years of their careers with the Company.

Qatargas is committed to developing and recognising all of its employees. In particular, the Company pays special attention to the development of its Qatari workforce, through its Quality Qatarization development program which aims to equip its National workforce with the knowledge and skills required to take up key roles within the Company.



Employees receive awards for completing 10 years service.



Employees receive awards for completing 15 and 20 years service.

Qatargas - a diamond supporter of CSR

Qatargas supported the recent 4th Conference on Corporate Social Responsibility (CSR) as Diamond Sponsor. The Company also showcased the many CSR projects and initiatives in which it is active.



Delegates attending the 4th Conference on Corporate Social Responsibility.



“ We in Qatargas are committed towards promoting and protecting the environmental, social and economic interests of the communities we operate in.”

The 4th Corporate and Social Responsibility Conference in Doha was held under the patronage of His Excellency Sheikh Jassim Bin Abdulaziz Al-Thani, Minister of Business and Trade, from 28-29 May at the Four Seasons Hotel in Doha.

Under the directive of His Excellency Dr. Mohammed Bin Saleh Al-Sada, Minister of Energy and Industry, and sponsored and organized by the Ministry of Business and Trade, the conference raises awareness of the role of both the public and private sectors in the field of CSR and helps to unify the efforts of Qatari businessmen in a way that serves the goals of the economic and social development in alignment with the Qatar National Vision 2030.

Khalid Bin Khalifa Al-Thani, Qatargas Chief Executive Officer, delivered a keynote address at the opening ceremony of the conference.

Addressing a distinguished audience comprising heads of national companies, public and private institutions, CSR leaders and other senior executives, the Qatargas CEO highlighted the Company's ongoing commitment towards the communities and environment in which it operates.

“We in Qatargas are committed towards promoting and protecting the environmental, social and economic interests of the communities we operate in. This commitment underpins our firm belief that we have inherited the resources we enjoy today from our older generations and we are committed to preserve these resources for our children and for future generations. A key element in this area is our pledge to conduct our business in a manner that embeds CSR across the Company and promotes continuous improvement in all our business practices and operations.” he said.

Khalid Bin Khalifa Al-Thani
Qatargas Chief Executive
Officer

CSR aligned to QNV2030

Highlighting the alignment of Qatargas' Corporate Social Responsibility strategy with Qatar's National Vision 2030, he went on to say, "We have set our CSR targets within our 2015 vision and our direction statement - to be the World's Premier LNG Company. Our CSR targets are aligned and complement the four basic pillars of the Qatar National Vision (QNV) 2030 - Economic, Human, Social and Environmental Development. In this regard, I'm happy to point out that over 90% of last year's CSR budget was dedicated to supporting the four pillars. As a respected corporation of the State, Qatargas will continue to play an integral supporting role in the success of Qatar's National Vision 2030, which capitalizes on the country's abundant natural resources to drive Qatar towards the creation of a diversified, knowledge-based economy."

The CEO concluded his speech stating that for Qatargas, CSR will remain a non-negotiable priority: "This is more than just 'doing the right thing'. When a company like Qatargas commits to CSR, it is making a promise to conduct its business in a way that endows beneficial change on everyone it touches - customers, consumers, shareholders, employees, communities and the natural resources we share with the broader world."

Wide-ranging initiatives showcased

At the event, Qatargas showcased its Corporate Social Responsibility Programs which are spread over four broad areas: education, environment, health and safety and community development, and are aligned with the Qatar National Vision 2030.

Qatargas supports a wide range of initiatives that promote research and learning in gas processing technology and other related



Ghanim Al-Kuwari, Qatargas Chief Operating Officer, Administration, receiving a plaque of appreciation from His Excellency Sultan Bin Rashid Al-Khater, Undersecretary, Ministry of Business and Trade, in recognition of Qatargas' support to the Conference as Diamond Sponsors.

subjects. This includes sponsoring a Research Chair at Qatar University's Engineering Faculty. For the past five years, the Company has also been actively involved in various projects of the University's Gas Processing Centre, including the Gasna contest which is aimed at raising awareness among young people about the LNG industry. In 2012, Qatargas funded the construction of six new classrooms at Qatar Independent Technical School.

World-class projects

The Jetty Boil Off Gas Recovery Project is an excellent example of Qatargas' pioneering environmental initiatives. When fully implemented in 2014, this project will save the emission of 1.6 million tonnes of carbon dioxide into the atmosphere. Over a period of 30 years, one trillion cubic feet of gas will be saved for the State of Qatar. It is one of the largest investments for flare reduction in the world. From this year onwards, the Company has launched two new initiatives - the Beach Clean-up drive and the Desert Plantation Day that support environmental protection and sustainability in the State of Qatar.

In the field of Health and Safety, Qatargas sponsored the first International Pediatric Congress,

organized by Hamad Medical Corporation, and has conducted a series of blood donation drives in cooperation with HMC. The Company is also a long-term sponsor of the Dream and Promise Awards Benefit, organized by the US-based Children's Brain Tumor Foundation, and various road safety awareness campaigns organized by the Ministry of Interior's Road Safety Campaign.

Working hard for local communities

Qatargas is a founder member of the Ras Laffan Community Outreach Program, working closely with other companies in RLIC to develop the northern areas of Qatar. It also cooperates with charity organizations like Qatar Red Crescent, Qatar Charity, Sheikh Abdullah Bin Thani Humanitarian Foundation, and Sheikh Eid Charitable Society to extend all possible support to communities inside Qatar and abroad.

Qatargas is committed to making a lasting contribution by investing in sustainable development initiatives and capacity building at a local level.



Global

**To date we have delivered to 21 countries.
That's over 3.7 billion people.**

As the largest LNG producer in the world with 42 MTA, we work every day to meet our customers' needs around the world by safely and efficiently operating our world-class facilities in Qatar. Our diverse and high caliber workforce has brought innovation to the LNG industry, enabling us to deliver cleaner energy to where it is needed the most.
Qatargas - committed to being the World's Premier LNG Company.

The World's Premier LNG Company
www.qatargas.com.qa



Supporting Children's Brain Tumor Foundation

For the third year running, Qatargas has extended its support to the US-based Children's Brain Tumor Foundation and participated in its annual benefit dinner in New York City.

The Children's Brain Tumor Foundation is a non-profit organization founded in the United States in 1988 to improve the treatment, quality of life and the long-term outlook for children with brain and spinal cord tumors. Through

supporting research, education and advocacy to families and survivors the charity makes a big difference to the lives of children worldwide.

Over the last three years the Foundation has been working with the



Pictured Left to Right - Rick Groesch (executive at Lockheed Martin), Joseph Riccardo, Jr. (benefit co-chair and executive at Citigroup Global Markets), Jabor Al-Mesallam, David Moldenhauer (Clifford Chance US and guest of Qatargas), Robert Budlow (Board Chair, Children's Brain Tumor Foundation), Vice Admiral (Ret), Andy Winns (President, Middle East and Africa Region at Lockheed Martin), Ali Al-Badi (Qatar Consulate Houston office and guest of Qatargas), Jeff Hammad (Golden Pass and guest of Qatargas), Victoria Manthas (Clifford Chance US and guest of Qatargas), Robert Tomczak (executive at Lockheed Martin)

Qatar National Cancer Society (QNCS) to serve children and families coping with pediatric brain cancer and tumors in Qatar and the surrounding region.

Representing Qatargas at the recent benefit dinner in New York was Jabor Khalifa Al-Mesallam, General Manager of Qatargas' Americas Liaison Office (ALO). Joining him at a Qatargas-sponsored table at the charity event were representatives of the General Consulate of Qatar in Houston and Qatargas' customers and shareholders.

The Children's Brain Tumor Foundation will offer various kinds of support to Qatar National Cancer Society including educational support to families. The Foundation's book, 'A Resource Guide for Parents of Children with Brain or Spinal Cord Tumors' is distributed to families, professionals and pediatric medical centers worldwide. The book was translated into Arabic by QNCS and is free of charge.

The Foundation will also share with QNCS a model used to ensure families in need are connected with one another through a family-to-family network. The program connects experienced parents and brain tumor survivors who can provide invaluable support and share knowledge and understanding with parents of newly diagnosed children, bereaved parents and survivors.

The collaborative efforts between the Children's Brain Tumor Foundation and QNCS will greatly help children and their families affected by pediatric brain cancer and tumors in Qatar. Qatargas' support of such initiatives is a key activity in supporting the Human Development Pillar of the Qatar National Vision 2030 and is also part of the Company's corporate social responsibility program.



Pictured Left to Right - Jabor Al-Mesallam, Rick Groesch, Ali Al-Badi



Pictured Left to Right - Ali Al-Badi, Jabor Al-Mesallam, Victoria Manthas, Jeff Hammad, David Moldenhauer



Pictured Left to Right - Qatargas Operating Company and Lockheed Martin Corporation guests at the benefit dinner.

Artist traces Qatar's history aboard Q-Flex vessel

As part of Qatar UK 2013 Year of Culture, artist Ben Barbour travelled on a Q-Flex LNG vessel from Qatar to the UK, capturing his journey in art.

To mark Qatar UK 2013 Year of Culture, Ben Barbour, a Doha-based artist has made an inspirational voyage to the UK aboard one of Nakilat's Q-Flex vessels. The artist charted and painted the key features of this traditional trade route during his time on the vessel. He also regularly posted updates online that could be followed on the Qatar UK 2013 Facebook page [facebook.com/QatarUK2013](https://www.facebook.com/QatarUK2013).

The state-of-the-art Liquid Natural Gas (LNG) tanker, managed by Shell International Shipping and Trading Ltd., travelled to South Hook, Wales - Europe's largest re-gasification terminal.

During the journey which followed the historic pearl trade routes, Barbour captured observations and objects from both past and present in his art.

Culminating with an exhibition at Katara Cultural Village in October and in Wales later in the year, the trip's purpose was to deepen understanding of Qatar's unprecedented economic development from dependence on the natural resources provided by the sea through economic diversity powered by the oil and gas sector to greater economic diversification and the creation of a knowledge-based economy by 2030.





Ben Barbour is a celebrated, professional and extraordinary talent with deep roots documenting Qatar's remarkable journey. His highly acclaimed work 'New City' documented Msheireb, the earliest suburb of Doha, through sketches of the area as it underwent extensive regeneration. Barbour's voyage on board the Q-Flex, draws parallels between Qatar's industry of natural resources and its former pearl fishing industry. The artist also focused on the community of individuals onboard the tanker, collecting and re-telling the personal stories of the crew as well as organising workshops for them.

Qatargas was delighted to support Ben in his 20-day voyage from Qatar to the UK on the Qatargas-chartered vessel that carries liquefied natural gas from our plants in Ras Laffan to the South Hook Terminal in Milford Haven.

Qatargas' support for this venture reflects the importance the Company attaches to arts and culture as key focus areas of our corporate social responsibility program. As Platinum Sponsor of the Qatar UK 2013 Year of Culture, Qatargas is already supporting various cultural events and exhibitions in both countries.

“ It's been a lifelong dream to take part in a journey of this kind. I am very grateful to Qatar UK 2013, the British Council, Qatargas and Nakilat for having given me the opportunity to travel on a Q-Flex ”

Ben Barbour



Qatargas TVC supports Road Safety Campaign during Ramadan

“Don’t kill their dreams” was the message to drivers. The holy month sees more accidents on Qatar’s roads than at any other time of the year.



Stills of Qatargas’ Ramadan Road Safety Campaign TVC “Don’t kill their dreams.”

Qatargas ran a special TV commercial during Ramadan in support of the Ministry of Interior’s national road safety campaign ‘One Second’. The one-minute long commercial aimed to promote safe driving behaviour during the holy month and to remind drivers of the devastating consequences an accident can have on other members of the family, not just those involved.

The commercial was produced as part of the Traffic Department’s annual Ramadan Road Safety Campaign, which Qatargas is supporting for the seventh consecutive year. This year the campaign focuses on the aspect of children becoming innocent victims of the unsafe driving habits of adults and portrays how a traffic accident can kill their dreams and aspirations.

Children are affected not only when they are physically involved in traffic incidents, their lives are also adversely impacted when their parents become victims. The central message is that everyone needs to take responsibility for the safety of children so they can live to realize their dreams.

Qatargas commissioned a local production company to produce the film and local acting talent was used. The commercial was aired on the local Arabic channel Rayyan TV during the entire month of Ramadan. The TVC was also screened at cinemas throughout Doha during the Eid holidays.

If you missed the commercial you can see it online at www.qatargas.com.qa and on YouTube (Qatargas - TVC Road Safety 2013).

“Last year over 2,000 accidents occurred on Qatar’s roads during Ramadan.”



Don't kill their dreams!



لحظة!
ONE SECOND



Reaching out to students at Summer Career Boot Camp

Qatargas participated in the first ever Summer Career Boot Camp organized by the Qatar Career Fair (QCF) in partnership with Hamad Bin Khalifa University (HBKU) and the Supreme Council of Information and Communication Technology (ictQATAR).



Around 50 Qatari high school students participated in the Camp held from 30 June to 4 July at the Awsaj Academy at Education City.

The aim of the Camp was to provide a motivating educational experience for Qatari high school students, which will help them when making plans and decisions relating to their future education and career. Students

attending the Camp benefited from career orientation workshops and were offered work-site visit opportunities with possible job shadowing programs at leading organizations in Qatar.

As well as the Boot Camp, Qatargas runs a Summer Internship Program for Qatari national high school and university students. The Program provides valuable opportunities for

students to familiarize themselves with and gain some experience in a real working environment during the course of their study. This is implemented as part of an agreement between Qatargas and the education sector. The internship program also provides opportunities for interns to apply for employment at Qatargas following their graduation.